Bradford District and Craven
Health and Care Partnership

ACTasONE

BDC Resource Room – prioritising and allocating work during ICB transition

Update for our system partners

February 2026

Proud to be part of the West Yorkshire Health and Care Partnership

ICB transition

Integrated Care Boards are undergoing significant national reductions in capacity.

In Bradford District and Craven, this means the ICB team at place is becoming substantially smaller, with many valued colleagues having already left.

In April, a further group of colleagues will leave the organisation, resulting not only in reduced numbers but in the loss of experience, skills and established system relationships.

From July, under the proposed new operating model, the ICB function serving Bradford District and Craven will become a much smaller Integrator Function focused on statutory responsibilities and defined strategic priorities.

Further detail on wider organisational changes is shared with your executives through POE and via West Yorkshire ICB partner updates: organisational change updates

This slide deck sets out how the Bradford District and Craven ICB team are prioritising work during this transition. The aim is to ensure safe delivery of statutory responsibilities and protect staff wellbeing.

These changes affect all of us across the Bradford District and Craven system and will require us to work differently together during this transition.

BDC Resource Room

To manage critical priorities safely and protect staff wellbeing, we have established our 'Resource Room' which prioritises and allocates work within our limited capacity.

We recognise that many partners have long-established relationships and direct routes into the ICB. As colleagues leave and roles change, those routes may no longer exist in the same way. The Resource Room provides a consistent and transparent way to contact us and ensure requests are considered fairly against available capacity.

A small group of senior colleagues have worked through all areas of current workload and applied a robust prioritisation process to identify what must continue and what needs to pause, transfer or stop.

To align workload with available capacity, only statutory, highest priority and deliverable work can continue.

Any new work requests must now also be reviewed through the Resource Room, where the team will prioritise work and match it to available capacity.

This is now the single route for allocating ICB at place capacity.

All new requests must be submitted by email to **wyicb-bdc.pmo@nhs.net**

What this means for you

ICB colleagues will need to decline requests to support important projects.

We remain committed to working with you on our shared Health and Care Partnership priorities. This approach is about focusing limited capacity on what matters most for our population.

Some work will pause during transition; some work will need to stop or be delivered elsewhere in the system. ICB attendance at meetings and workstreams will reduce, and response times may be longer than previously.

During this period of transition, we ask that you:

- Ensure operational teams are aware of the Resource Room process.
- Do not assume ICB attendance or support for new initiatives.
- Submit requests formally via **wyicb-bdc.pmo@nhs.net** rather than approaching individuals directly.
- Escalating requests outside the Resource Room does not create additional capacity and can place colleagues under pressure. Following the agreed route helps us prioritise fairly and consistently.
- Consider how essential activity may be led or resourced within your own organisation where ICB capacity is no longer available.

Managing questions and uncertainty

We recognise that there will be questions about specific projects or future arrangements.

In many cases:

- Work may be paused pending review.
- Future ownership will be clarified as new arrangements develop.
- Decisions about transfer to the Provider Partnership will be confirmed in time.

During this period, many ICB colleagues are also managing personal uncertainty about their roles and future responsibilities. They will not have definitive answers to all questions.

We ask partner colleagues to recognise this context and to respond with patience where colleagues are unable to provide definitive answers.

Where further detail is required on structural changes, please refer to ICB partner briefings: Organisational change updates :: West Yorkshire Health & Care Partnership

Queries about specific work can be redirected to the Resource Room, where they can be considered alongside other priorities - **wyicb-bdc.pmo@nhs.net**

We remain committed to working alongside partners to deliver our shared priorities during this transition - working consistently through the Resource Room will help us do that safely and transparently.